**SOCIAL WELFARE MANAGEMENT SYSTEM**

**ABSTRACT:**

Human resource management is concerned with human beings, who are energetic elements of management. People with required skills to make an organization are generally referred to as human resource. The success of any organization or an enterprise will depend on the ability, Strength and motivation of persons working in it .the human resource management refers to the systematic approach to the problems in the organization. It is concerned with recruitment, selection, training, and development of personnel

EXISTING SYSTEM:

This study has some inherent limitations:-

* The sample size is very large and it’s very difficult to collect the data from large number of employees.
* Accurate data may not be available from all the employees because there may be threat/fear from the Management.
* There is no chance of interacting with all the employees because they are working in different shifts.
* Due to the vast subject and various statutory measures prevailing for Health and Safety measures. Hence the study is limited to a certain sample size of the employees.

**PROPOSED SYSTEM:**

* To find the welfare facilities reaching the labour and their families.
* To study the extent of health and welfare facilities provided by the organization.
* To ascertain the financial commitment of the organization on labour welfare.
* To examine whether all the employees working are satisfied with the measures and welfare programs provided by the organization.
* To Identify the welfare amenities that are meet the minimum desirable standards or not

**MODULES:**

* **ADMIN**
* **DONAR**
* **CLIENT**

**Managerial functions**

Managerial functions of personal management involve planning, organizing, directing and controlling all these functions influence the operative functions.

1. **Planning:** it is a predetermined course of action. Planning pertains to formulating strategies of personnel programs and changes in advance that will contribute to the organizational goals. In other words, it involves planning of human resource requirements, recruitments, selection, training e.t.c.
2. **Organizing:** an organization is a means to an end. It is essential to carry out the determined course of action. An organization “ structure and a process by which a co- operative group of human beings allocates its tasks among its members, identifies relationship and integrates its activities towards a common objectives”.
3. **Directing:** directing the subordinates at any level is a basic function of the managerial personnel. The willing and effective co operation of employees for the attainment of organizational goals is possible through proper direction.
4. **Controlling** : controlling involves checking, verifying and comparing

Of the actual with the plans, identification of devotions if any and correcting of identified devotions. Thus, action and operation are adjusted to predetermined plans and standards through control.

**SPECIFICATION:**

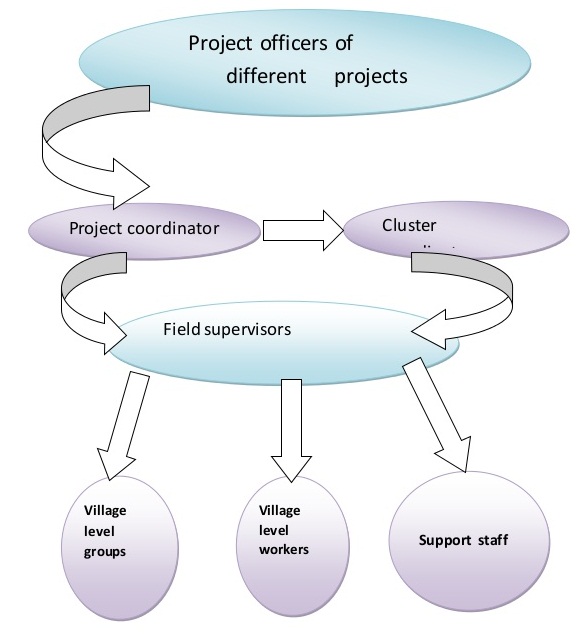
**HARDWARE SPECIFICATION:**

* System : Pentium IV 2.4 GHz.
* Hard Disk : 40 GB.
* Floppy Drive : 1.44 Mb.
* Monitor : 15 VGA Colour.
* Mouse : Logitech.
* Ram : 2 Mb.

**SOFTWARE SPECIFICATION:**

* Operating system : Windows XP/7.
* Coding Language : ASP.net, C#.net
* Tool : Visual Studio 2010
* Database : SQL SERVER 2008

**ARCHITECTURE DIAGRAM:**

****

